

CMA/TBI Leadership Academy

First Time Supervisors – An Orientation (2 – 4 hours) This session provides practical insight into creating your new leadership pathway to success. Takeaways include:

LEADERS

- Tools to use in your daily activity as a leader
- *Heightened awareness when attempting to build rapport with your staff/crew, peers and managers, etc.
- *Confidence in yourself as a new leader
- *The formal expectations that apply to your new career assignment **HRCI General Business/HR Credits Pending**

LEADERS GUIDING LEADERS FOR SUSTAINABLE SUCCESS

(six – 4 hour sessions) This interactive Leadership series is designed to (re)introduce the soft skills as well as technical capabilities that are meant to ensure a leader regardless of your level is properly prepared. The sessions bring insight and a carefully designed toolbox for your organization's leadership.

- Topics include... Leadership Readiness * Managing Conflict * Building Trust * Performance Metrics * Time Management * Effectively Serving Your Customer **HRCI General Business Credits are available**



OTHER LEADERSHIP EXCURSIONS

- We work with you to customize your journey... whatever your level of leadership experience.
- Leadership Academy – Track I This academy is for the manager/supervisor who is now “thrown” into the ranks of leader. The ideal candidate for this academy is someone who is new to management, recently promoted or less than three (3) years in a leadership role. You choose the topic that best fit your needs. The series is scheduled to be 3-7 days over a period of 3 to 6 months. It is also available online and in blended learning format.
- Leadership Academy – Track II The Leadership Academy II is designed for the Mid- and Senior level manager who oversees divisions, departments and/or corporations. It is designed to help this
- individual script their conversations when moving strategic goals forward... removing silos and building inclusive decision - making cultures... and most important broadening their own perspectives on leading in a sustainable manner. This series is structured to be 3-5 days over a 3 to 6 month timeframe.
- Lean Champion - This 2 day course equivalency is designed to assist the Organization Leadership, Process Owners and/or Key Stakeholders in guiding their respective teams and sometimes the individual members on how to maximize their resources in a Lean Business Environment. From a management oversight perspective, the Champions will learn to utilize customized lean six
- sigma assessment tools that will help them to understand their own management styles as well as shape group culture for sustainable success and organization growth.
- Board Governance and Accountability (.5 -1 day) Ultimately, the Board is responsible for managing the risk of the enterprise. This training session focuses on raising the awareness of the governing body when it comes to protecting the organization from the “noise that tends to infiltrate its walls and discussions. This course is designed to provide the introducing the basics of Enterprise Risk
- Management for Board using best practices from a Practitioner's perspective.
- Lean Business Leader This training even focuses on the Entrepreneur in today's Business Environment to who must be able to speak the language of their corporate and government clients in order to close the deal. This 4 day course (online equivalency) is designed to assist emerging and seasoned business leaders in growing their businesses and divisions and their effectively managing their workforce.

